

Looking for a city?
Come to Gdańsk.

Looking for a job? Come to Objectivity.



This is your guidebook.

We have prepared it specially for you. Why?
Because we want to tell you about Objectivity
and assure you it's a great place to work.
We, as a company, will provide you with plenty
of attractions, inspiration and good atmosphere,
just like the city we live in.



What is waiting for you?

All good stuff, actually. So, in order not to keep you in suspense any longer, check out what we have for you:



PLN 7,000 net for relocating employees, divided into two installments: PLN 3,500 net paid with the first salary and another PLN 3,500 net paid with the fourth salary



agile projects implemented mainly for British clients



Multisport card and sports groups such as: volleyball, basketball, running*



private medical care and travel insurance for you and your family or partner*

Insurance capital fund, because we



also think about your future*



26 days of annual leave for each employee**



100% paid sick leave, 33 days a year**



a dozen internal training courses to choose from every month



cooperation with experts



no dress code—you wear what you like



free English classes within working



hours and financial bonuses for language progress



we sign an agreement with you for an indefinite period of time from day 1



good quality coffee

* Available for contractors on preferential terms

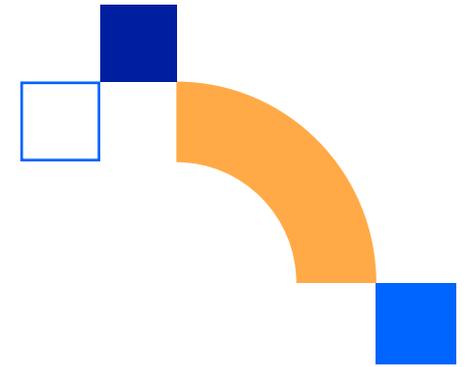
** Contract of employment only



Have you made up your mind yet?

Great! See what else we do to make you feel comfortable with us and how we make your relocation quick and efficient:

- **We can conduct a job interview online or invite you to our office.**
We cover the travel costs.
- **During your relocation, we provide constant contact** with a person who is ready to help you and answer any questions.
- **We can put you in touch with a friendly real estate agency** that can help you find a flat.
- With the help of our colleagues, you will find a good carpenter as quickly as possible, a nice place for the weekend, the best orthopedist, a proven nanny or the best air conditioner—we mean it! **We have a large support and exchange group of good specialists.**
- **We will make it easier for you to meet new people**—you can join company groups gathering people with similar interests: board games, volleyball, basketball and groups interested in the field of technology.
- **We provide you with a city map** with interesting places recommended by our employees who created it specially for you.



Hold your horses!

Before we go sightseeing in the Tri-City, it is worth remembering that we have a widerange of transport to choose from – public (such as plane, SKM – Fast Municipal Railway, trams, buses, trolleybuses) or more economical ones: walking, bicycle, boat / sailboat / canoe / sup / jet ski. Yes, the Tri-City is a region of diversity, so everyone will find something for themselves. Above all:

1. Gdańsk and Gdynia have received the ISO 37120 certificate: "Sustainable social development - indicators of city services and quality of life" issued by the World Council on City Data - this is where the happiest Poles live!
2. The main city of Gdańsk – includes, among others, walking along the historic Długa Street, admiring: Neptune fountain, the largest brick church in the world, St. Mary's Basilica
3. European Solidarity Center located in the post-shipyard area. You will learn about the Polish path towards democracy and, among others, the history of Solidarity and the Round Table.
4. Museum of the Second World War in Gdańsk, where – thanks to modern exhibitions - you will learn about the history of Poland and other countries during the war.
5. Gdańsk, Oliwa, there is the largest zoo in Poland - as many as 123 hectares of beautiful wildlife that holds its charm at any time of the year.
6. Gdynia Oceanarium with as many as 140 tons of water, inhabited by over 1,500 living organisms from around 250 species.

7. Promenade in Sopot, which - at any time of the day or night - is full of tourists, parties, historic clubs, where the greatest stars of the Polish stage used to play (the famous Spatif).
8. Gdańsk is not only the capital of Kashubia, but also the bicycle capital of Poland - for fans of two-wheeled vehicles, there are approx. 2,000 km of bicycle paths.

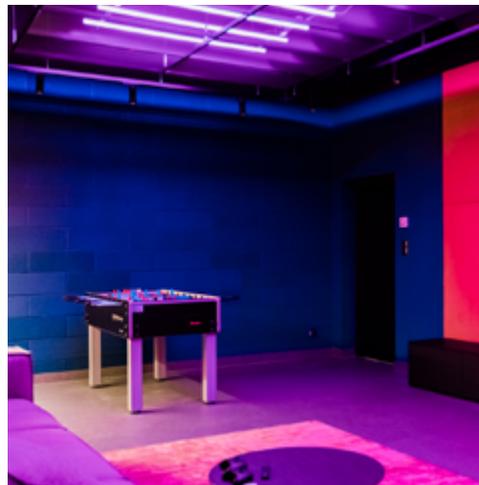


What else can we surprise you with?



- **40% of the current employees came to us thanks to the recommendation of our people.**
- **Since 2015, each year, Objectivity has been recognised as a Great Place to Work!** This award does not come easy, as it is the only award based on the opinion of the employees (reported in real-time) regarding our company culture. Every year, we also take actions that are in line with the results of the survey in order to make Objectivity a better place for everyone - in accordance with our Win-Win, People, and Excellence values.
- The structure of our company is not vertical. **We do not divide people into more and less important.** We care for an atmosphere of equality and mutual assistance.
- **Our new office is a tailor-made space**, we had an opportunity to design and arrange it almost from scratch. In other words – it is a bespoke solution, so typical Objectivity way.
- We have "luxury goods" for you—a parking space for your car, motorcycle or bicycle.
- You can take a rest on message chairs or in a relax room, with an Xbox or PlayStation. It is worth mentioning that we play very tight table football matches.
- Do you have any other ideas on how to make your time at work pleasant? Throw a note into the Idea Box and we will try to make your dream come true.

The office you have never seen before



Why Gdańsk?

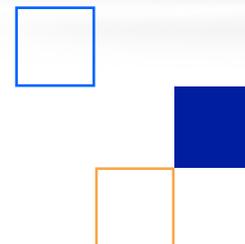
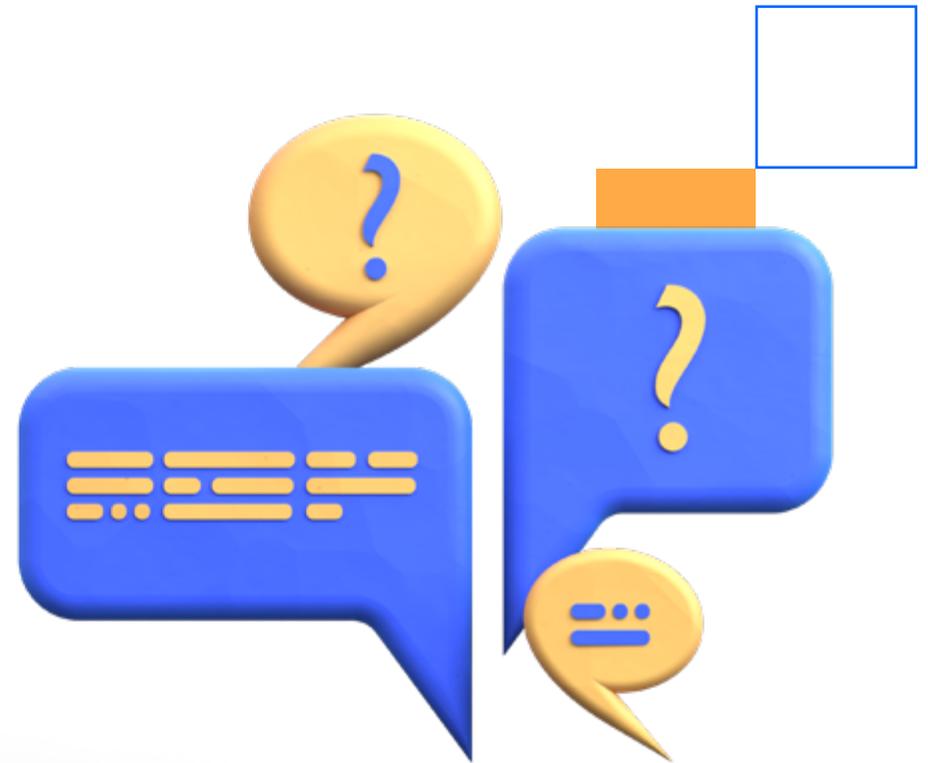
Due to its seaside location, Pomorskie Province considered the summer capital of Poland. For many, it is a perfect place for summer vacation.

What if you stayed here for a longer period of time? What if you had the sea and sandy beaches at your fingertips – being able to go canoeing in the very centre of Gdańsk, bathe in Kashubian lakes, walk in the Tri-city forests or party in Sopot?

Nowhere else will you find such a varied landscape and so many leisure activities. Get out of work, take a breath, and relax outdoors. Discover the Pomeranian Province.

- 316 km - the shoreline with sandy beaches - 197 500 people would have to hold hands to surround the shoreline of the Pomeranian Province! That's more than the people of Seychelles, Bermuda and San Marino combined!
- 2901- this is the number of lakes in the Pomeranian Province - if you wanted to bathe in one of them every day, it would take almost 8 years!
- 664.4 thousand ha - this is the area of forests (our voivodship takes the 3rd place in terms of forest cover in Poland!)

Source point 11: our partner: livemorepomerania.com . You will also find a lot of other interesting information about the Tri-City and the region. Take a look!



We get you where you want to be

Now we are waiting for YOU

One and only: Objectivity Recruitment Team.

If you want to know more,
feel free to contact us.

Objectivity sp. z o.o.

ul. Norwida 1
80-280 Gdańsk
Phone: +48 71 749 4000

RecruitmentTeam@objectivity.co.uk
www.joinus.objectivity.co.uk

www.objectivity.co.uk

    @objectivityltd

