

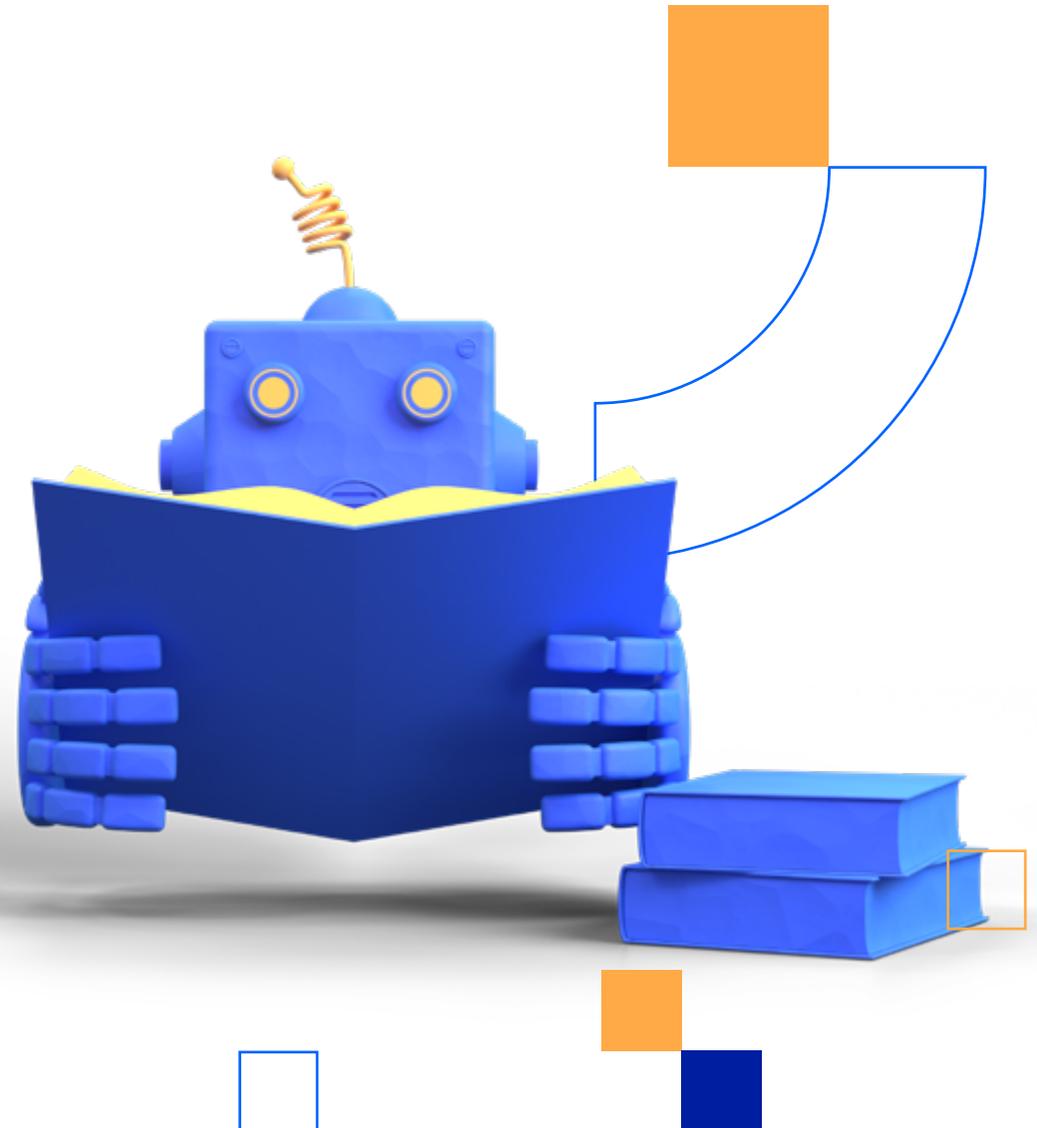


Looking for a city?
Come to Wrocław.

Looking for a job? Come to Objectivity.

This is your guidebook.

We have prepared it specially for you. Why?
Because we want to tell you about Objectivity
and assure you it's a great place to work.
We, as a company, will provide you with plenty
of attractions, inspiration and good atmosphere,
just like the city we live in.



What is waiting for you?

All good stuff, actually. So, in order not to keep you in suspense any longer, check out what we have for you:



PLN 7,000 net for relocating employees, divided into two installments: PLN 3,500 net paid with the first salary and another PLN 3,500 net paid with the fourth salary



agile projects implemented mainly for British clients



Multisport card and sports groups such as: volleyball, basketball, running*



private medical care and travel insurance for you and your family or partner*

Insurance capital fund, because we



also think about your future*



26 days of annual leave for each employee**



100% paid sick leave, 33 days a year**



a dozen internal training courses to choose from every month



cooperation with experts



no dress code—you wear what you like



free English classes within working



hours and financial bonuses for language progress



we sign an agreement with you for an indefinite period of time from day 1



good quality coffee

* Available for contractors on preferential terms

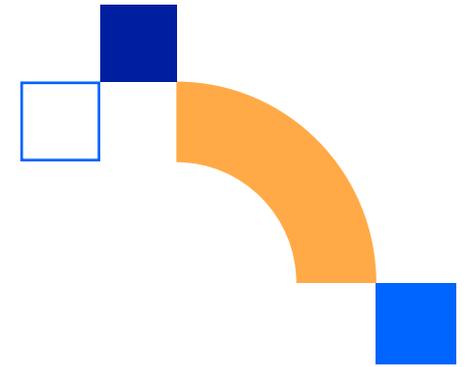
** Contract of employment only

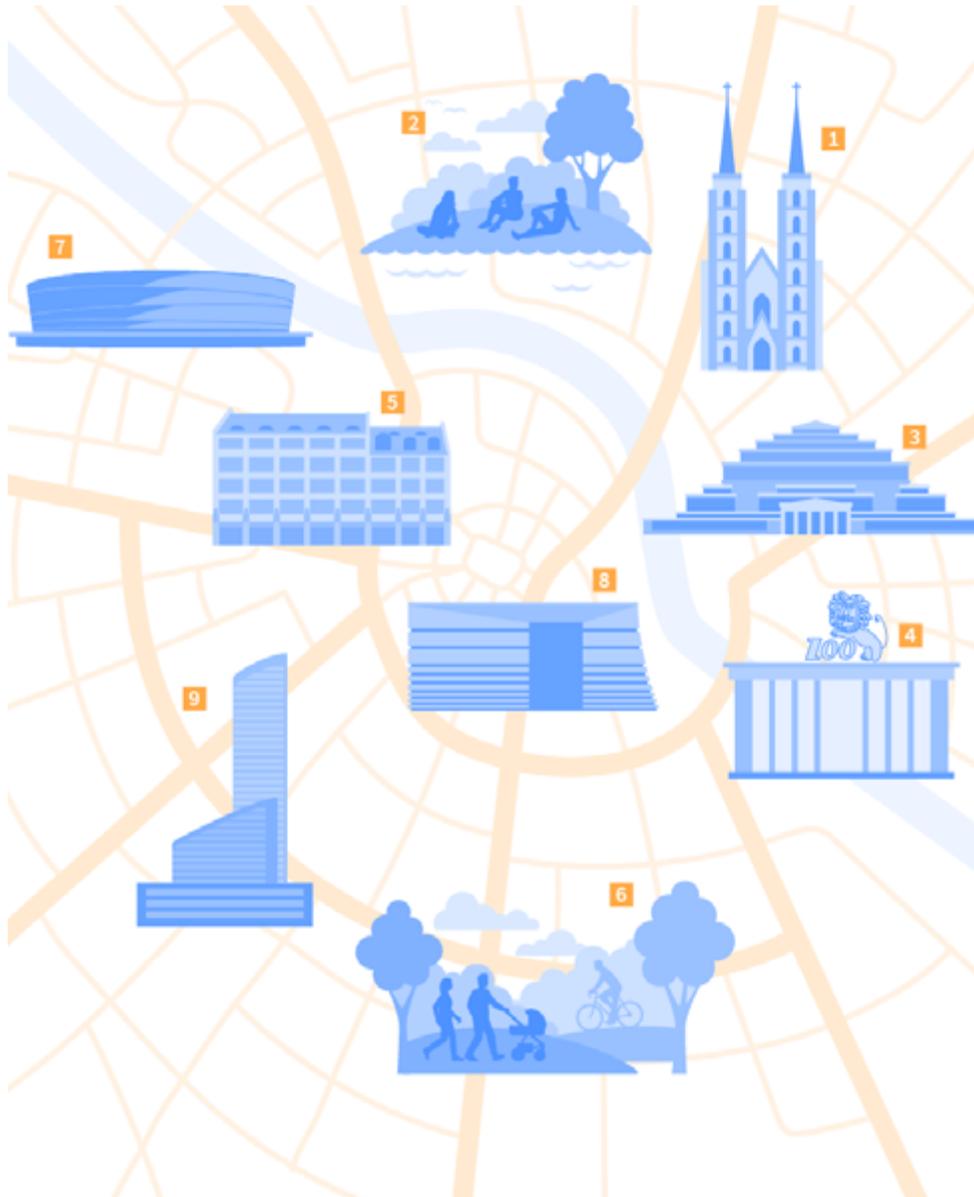


Have you made up your mind yet?

Great! See what else we do to make you feel comfortable with us and how we make your relocation quick and efficient:

- **We can conduct a job interview online or invite you to our office.**
We cover the travel costs.
- **During your relocation, we provide constant contact** with a person who is ready to help you and answer any questions.
- **We can put you in touch with a friendly real estate agency** that can help you find a flat.
- With the help of our colleagues, you will find a good carpenter as quickly as possible, a nice place for the weekend, the best orthopedist, a proven nanny or the best air conditioner—we mean it! **We have a large support and exchange group of good specialists.**
- **We will make it easier for you to meet new people**—you can join company groups gathering people with similar interests: board games, volleyball, basketball and groups interested in the field of technology.
- **We provide you with a city map** with interesting places recommended by our employees who created it specially for you.





Here are the places in Wrocław worth seeing:

1. **Ostrów Tumski**—this is the starting point for getting to know Wrocław better. The heart of the city with wonderful monuments and the most spectacular place for a walk.
2. **Wyspa Słodowa (Słodowa Island)**—a cult place in the centre of Wrocław. You will go to a concert there, and right after it, you will grab a beer with your friends on a barge.
3. **Hala Stulecia (Centennial Hall)**—the place where the most important cultural events are held. This is where the first edition of WROC # took place. A multimedia fountain can be found here.
4. **ZOO with Africarium**—is a unique complex on a global scale. Here, you will feel like on the continent, without risking being eaten by a crocodile.
5. **Pasaż Pokoyhof (Pokoyhof Passage)**—you can eat well here and, in the evening, you can move to the lively place. Here time does not slow down, there is always something going on.
6. **Park Południowy (South Park)**—the most beautiful Park in Wrocław—perfect for a date, jogging or a walk with a child.
7. **Stadion Miejski (City Stadium)**—this is our Camp Nou in Wrocław, where you will watch engrossing matches and listen to concerts of the greatest stars. Here, we organized 4 editions of WROC #.
8. **Narodowe Forum Muzyki(National Forum of Music)**—music by Wratislavia Cantans, Jazztopad ... — need to say more?
9. **Sky Tower**—one of the symbols of Wrocław with the highest observation deck in Poland.

What else can we surprise you with?



- **40% of the current employees came to us thanks to the recommendation of our people.**
- **Since 2015, each year, Objectivity has been recognised as a Great Place to Work!** This award does not come easy, as it is the only award based on the opinion of the employees (reported in real-time) regarding our company culture. Every year, we also take actions that are in line with the results of the survey in order to make Objectivity a better place for everyone - in accordance with our Win-Win, People, and Excellence values.
- The structure of our company is not vertical. **We do not divide people into more and less important.** We care for an atmosphere of equality and mutual assistance.
- **Our new office is a tailor-made space**, we had an opportunity to design and arrange it almost from scratch. In other words – it is a bespoke solution, so typical Objectivity way.
- We have "luxury goods" for you—a parking space for your car, motorcycle or bicycle.
- You can take a rest on message chairs or in a relax room, with an Xbox or PlayStation. It is worth mentioning that we play very tight table football matches.
- Do you have any other ideas on how to make your time at work pleasant? Throw a note into the Idea Box and we will try to make your dream come true.

The office you have never seen before

Why Wrocław?

Wrocław does not need any special advertising. It is beautiful and atmospheric, full of attractions and friendly to its residents. It is not by accident that it is called the Polish Silicon Valley, because it is the best-developing city in the IT industry in Poland.

In 2016, it became the European Capital of Culture. According to the latest polls, Wrocław is one of the most frequently chosen cities for relocation. Wrocław is said to be—a meeting place—local IT community is very active here.

As Objectivity, we have already organized 5 editions of the WROC# conference. zJava is also our initiative. We support the Data Community. We also organize community meetings for other roles, such as Business Analyst Meetup, PM in Agile. If you want to know the opinion of Objectivity employees who joined us from other places in Poland—and they absolutely do not regret this decision, we can put you in touch with them.



We get you where you want to be

Now we are waiting for YOU

One and only: Objectivity Recruitment Team.

If you want to know more,
feel free to contact us.

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