

Benefits
at Objectivity



Hi there!

All of us at Objectivity make amazing things happen. We work hard to innovate and deliver the best results. We also know that being happy and content at work is important. It's natural that we want to enjoy our time in the office as much as we can. And perks help—a lot. The things that make us feel comfortable include.



'Great Place to Work' Certificate



Working remotely or at the Gdańsk/Wrocław office



Contract for an indefinite period from day one



Private medical care for you, your partner & kids



Private investment fund



Life and travel insurance



Cafeteria System (Multisport card, vouchers)



Development within working hours (8 days/year)



Over 70 internal training courses



Soft skill workshops



Technical communities



English or German classes during working hours



AskHenry



Sport & CSR Events



Funding of certification and external courses



33 days of sick-leave with 100% of sick pay



Bonus for recommendation



Relocation bonus and support



1-to-1 talks rather than periodic assessments



Fresh fruits and snacks in the office

More about benefits

- Contract for an indefinite period from day one.
- Investment fund—employees can set aside a fixed amount of money of their choosing each month, and we will double that contribution up to 5% of a given employee's gross monthly salary. The portion of the funds set aside by the employee can be withdrawn at any moment, while the contribution by the employer can be paid out after 5 years.
- Private medical care from LUX MED for you and your spouse/partner and children. Unlimited access to consultations with specialists, outpatient procedures, vaccinations, preventative medicine, rehabilitation, yearly comprehensive check-ups, house calls, preventative dentistry, 50% discounts on standard dentistry and dental surgery. SLAs for appointments (24h waiting time for appointments to internists, GPs, and paediatricians, 3-7 days' waiting time for appointments to other doctors depending on the field of medicine), dedicated LUX MED relationship manager, freedom of treatment (70% reimbursement for services obtained outside LUX MED medical centres). A senior package is also available for your parents.
- Life insurance—you can choose one of three insurance levels, fully or partially sponsored by the company. You can also buy insurance for your family members or you partner at special Objectivity rates.
- Travel insurance in all countries covering all risks, including sports likes skiing, snowboarding, windsurfing and diving.
- Multisport card that you can exchange for Cafeteria System (shopping vouchers in more than 90 shops, holidays in Poland and aboard, spa treatments, tickets to cultural events). You can order a Multisport card for your partner and your children.
- Parking spaces available.
- Gold Cards—8 days per year for professional development where you decide the field and the way you want to acquire new knowledge.
- 26 days of holiday per year (regardless of length of service to the company); 33 days of sick-leave with 100% of salary paid.
- Possibility of partial or full remote work depending on team arrangements.
- English or German classes during working hours (various forms: 1-to-1, Business English, general English, Grammar, cultural training).
- Over 70 internal technical training seminars and soft skill workshops. You can also develop yourself as an internal trainer and conduct employee training.
- An extensive internal library with books on business & technical topics.
- Financial and logistical support for employees attending conferences and workshops or participating in contests.
- We finance your pursuit of certifications. Sports & hobbies groups that you can join at any time, including groups for those who love volleyball, cycling, running, and board games.
- Integration events and Corporate Social Responsibility projects.

- Bonus for recommending a highly-skilled professional (Back office 2000 PLN, Front office 8000 PLN).
- Relocation bonus in the amount of PLN 7,000 net for employees relocating to Wrocław or Gdańsk, divided into two installments: PLN 3,500 net paid with the first salary and another PLN 3,500 net paid with the fourth salary. We can also help you find accommodation.
- Awards for those hitting milestones of 5 and 10 years of service.
- Opportunity to work in the British environment and culture. Close contact with clients—open communication.
- 1-to-1 talks rather than periodic assessments.
- Casual office culture (no dress code). Your personal mail can be delivered to the office.
- Ask Henry is a personal assistant for our employees to help us save time. It can assist you in running everyday errands, such as shopping, returning purchases, finding the perfect gift, planning your holiday, doing any type of research and many other



See You Soon

The one and only Objectivity Recruitment Team.

If you want to know more,
feel free to contact us.

Objectivity sp. z o.o.

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